

\$500 Rewards Program Forecast **Village of Orland Park**

270 Emplys	Total Employee Population		
57.4%	Estimated/Current Enrollment R	late	
\$500	HealthCash Reward Program	Projection below	
\$12.00	Annual Program Subscription pe	r Population	
\$3.75	Monthly Engagement Subscription per Participant		
\$0.00	One-Time Tracking Device per P	articipant	

	ANNUAL PROGRAM COST		
Eligible Population	270 Employees		
Enrolled Members	155 Employees		
	Year 1		
Annual Program Subscription	\$3,240		
Annual Engagement Subscription	\$6,975		
ER Sponsored Challenges			
One-Time Tracking Device	\$0		
Company Direct Rewards Funding	\$17,631		
Total	\$27,846		
Per Eligible Employee	\$103.13 per Yr		
Blended Monthly Budget Cost/EE	\$8.59 per Mo		

^{*} Year 2 figures represent the most accurate renewal figure because GoZones have already been paid for in Year 1.

EXPECTED REWARDS PAYOUT

Level	<u>Value</u>	Cumulative	Level Forecast	\$\$ Forecast
1	\$0	\$0	38%	\$0
2	\$25	\$25	17%	\$659
3	\$125	\$150	22%	\$5,115
4	\$175	\$325	22%	\$11,083
5	\$175	\$500	1%	\$775
	\$500	•	100%	\$17,631

CUSTOM REWARDS

		Client: Village of Orland Park					
	270	Total Employee Population					
	57%	Estimated Enrollment Rate					
	\$0	Company Rewards Funding		T.B.D.			
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Virgin HEAL	Virgin HEALTHMILES Year 2						
\$12.00 Annual Program Subscription per Eligible			\$12.00	Annual Program Subscription PE			
\$4.25 Monthly Engagement Fee per Participant			\$4.25	Monthly Engagement Fee PP			
\$0.00 One-Time Pedometer Fee per Participant			\$0.00	One-Time Pedometer Fee PP			
Annual Progra	am Subscription	\$3,240.00		\$3,240.00			
Annual E	ngagement Fee	\$7,903.98		\$7,903.98			
Pedometer for each ac	ctive Participant	\$0.00		\$0			
Company R	ewards Funding	\$0		\$0			
Annual	Program Cost	\$11,143.98		\$11,143.98			