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AN ORDINANCE PROVIDING FOR THE COMPENSATION AND REIMBURSEMENT OF THE VILLAGE PRESIDENT OF THE VILLAGE OF ORLAND PARK, COOK AND WILL COUNTIES, ILLINOIS

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WHEREAS, Section 3.1-50-10 of the Illinois Municipal Code (65 ILCS 5/3.1-50-10) provides that the corporate authorities of a municipality may, by ordinance, fix the salaries of all municipal officers who hold elective office for a definite term, provided that said salaries may be neither increased nor diminished during the officer's term and such salaries will be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed.

WHEREAS, a professional staffing study undertaken by the Village resulted in a recommendation that there be created positions of a second Assistant Village Manager and an Economic Development Coordinator due to the extensive growth of the Village and increasing demands for Village services and amenities; and

WHEREAS, as opposed to creating these two (2) new full-time positions that would demand significant salaries and benefits, adjusting the compensation of the Village President would result in significant savings to the Village in the long term; and

WHEREAS, in order to achieve these significant cost savings, the Village President will engage in promoting and facilitating the economic development of the Village in order to maximize the Village's long-term employment opportunities for residents, the Village's commercial tax base and would generally foster economic development opportunities. In addition, the Village President will undertake a proactive approach in assisting local businesses, organizations and individuals with creating and establishing economic development plans and promoting the Village to new purposeful opportunities, in addition to resolving constituent issues; and

WHEREAS, to fulfill the above responsibilities, it is the expectation of the Village Board of Trustees that the Village President will devote his/her working hours annually equivalent to those of a full-time Village employee.

NOW, THEREFORE, Be It Ordained by the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois, as follows:

SECTION 1:

The Village President of the Village of Orland Park elected in the year 2017 and thereafter shall receive the sum of \$150,000.00 per year as compensation for service as Village President commencing in April, 2017, or thereafter, except as hereinafter provided.

Except as provided in the preceding paragraph of this SECTION 1, the Village President and Board of Trustees shall, at least 180 days before the beginning of the term of office of the Village President, review and fix the compensation of the Village President.

Said compensation shall be payable in bi-weekly installments.

SECTION 2:

The Village President may be reimbursed for any expenses incurred by him/her in attending meetings of the Board of Trustees or in otherwise performing the duties of the office of Village President.

SECTION 3:

The rate of compensation established by this Ordinance shall be effective at the time of commencement of the term of the Village President, and shall be payable commencing on the first day of the immediately succeeding month, and shall apply only to the person whose term of office commenced by virtue of his/her election or re-election after the date of adoption of this Ordinance. The rate of compensation established herein shall not apply to the Village President serving when this Ordinance is adopted unless and until such officer is re-elected after the approval of this Ordinance.

SECTION 4:

All ordinances or parts of ordinances in conflict with this Ordinance are hereby repealed.

SECTION 5:

The Village Clerk is hereby ordered and directed to publish this Ordinance in pamphlet form, and this Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law.