Bid Certification Sheets Summary: RPZ Testing

| Bidder Names → | T & J Plumbing, Inc. | R. J. O'Neil, Inc. | Calumet City Plumbing & Heating Co., Inc. |
|------------------------------|----------------------|--------------------|---|
| Document ↓ | | | |
| Bidder Summary Sheet | ✓ | ✓ | ✓ |
| Business Organization | ✓ | ✓ | √ |
| Certificate of Eligibility | ✓ | ✓ | ✓ |
| Sexual Harassment Policy | ✓ | ✓ | √ |
| Equal Employment Opportunity | ✓ | √ | ✓ |
| Tax Certification | ✓ | √ | √ |
| References | √ | · | √ |
| Insurance Requirements | ✓ | √ | √ |