

**Village of Orland Park  
2017 Proposed - Premium Equivalents**

	2016 Enrollment	Projected Enrollment	2016 Fully Insured "Expected" Equivalents	2017 Fully Insured "Expected" Equivalents
			<u>Gold PPO Plan</u>	
EE Only	14	14	\$859.94	\$912.64
Employee + Spouse	21	21	\$1,831.66	\$1,943.90
Employee + Child(ren)	3	3	\$1,757.73	\$1,865.44
Family	<u>16</u>	<u>16</u>	<u>\$2,719.50</u>	<u>\$2,886.15</u>
	54	54	\$1,191,471	\$1,264,483
			<u>Silver PPO Plan</u>	
EE Only	14	14	\$756.14	\$802.48
Employee + Spouse	6	6	\$1,447.22	\$1,535.91
Employee + Child(ren)	1	1	\$1,388.35	\$1,473.43
Family	<u>9</u>	<u>9</u>	<u>\$2,104.48</u>	<u>\$2,233.44</u>
	30	30	\$475,175	\$504,295
			H.S.A. - Plan	
			<u>\$2,600 Deductible</u>	<u>\$2,600 Deductible</u>
EE Only	6	0	\$668.32	\$709.27
Employee + Spouse	1	0	\$1,363.08	\$1,446.61
Employee + Child(ren)	1	2	\$1,303.89	\$1,383.79
Family	<u>10</u>	<u>3</u>	<u>\$2,023.78</u>	<u>\$2,147.80</u>
	18	5	\$322,976	\$110,532
			<u>Alternate 2 - H.S.A. Plan - \$3,250 Deductible</u>	
EE Only	21	27	\$651.61	\$691.54
Employee + Spouse	15	15	\$1,329.00	\$1,410.44
Employee + Child(ren)	3	3	\$1,271.29	\$1,349.19
Family	<u>42</u>	<u>49</u>	<u>\$1,973.19</u>	<u>\$2,094.11</u>
	81	94	\$1,443,680	\$1,757,846
			<u>HMO Illinois</u>	
EE Only	42	42	\$591.62	\$627.87
Employee + Spouse	12	12	\$1,170.07	\$1,241.77
Employee + Child(ren)	15	15	\$1,122.86	\$1,191.67
Family	<u>44</u>	<u>44</u>	<u>\$1,737.28</u>	<u>\$1,843.74</u>
	113	113	\$1,586,065	\$1,683,257
Total	296	296	\$5,019,367	\$5,320,412

Percentage Increase

6.00%

\* Assumes funding for PPACA Tax Stabilization Fund and ACA Reserve/Premium Stabilization Fund.